CONTRACT OF AFFILIATION

KNOW ALL MEN BY THESE PRESENTS:

Tuguegarao City

This **CONTRACT OF AFFILIATION** made and entered into in _____ PHILIPPINES, this _____day of _____by and between by and between:

CAGAYAN VALLEY MEDICAL CENTER, DOH – tertiary health care agency, with office address at **Carig Tuguegarao City, Cagayan**, represented by **CHERRY LOU M. ANTONIO, MD, FPPS, FCNSP, FPNA, MPA, FPSMS, MHA** hereinafter referred to as the **FIRST PARTY**

and

SAINT MARY'S UNIVERSITY, with business and postal address at **Bayombong, Nueva Vizcaya,** a duly recognized institution by the **Commission of Higher Education**, represented by its president, **JOHN OCTAVIOUS S. PALINA, Ph.D.,** herein after referred to as the **SECOND PARTY**.

W I T N E S S E T H

WHEREAS, the **FIRST PARTY** is a duly authorized teaching and training agency of the Department of Health, with diversified and integrated hospital services, providing a full range of health and medical services, committed to continuing education, training and research complimented by highly qualified staff; and designated as a training hospital where medical and paramedical interns could be afforded the necessary training in the fulfillment of statutory requirements for the completing of their respective courses prior to their government board examination.

WHEREAS, the **SECOND PARTY**, Saint Mary's University, is a duly recognized institution of higher education by the Commission on Higher Education (CHED), committed to providing quality education and training to its students, particularly in the field of Medical Technology/Medical Laboratory Science, and is seeking to enhance the clinical skills and professional competencies of its students by partnering with the **FIRST PARTY** for the clinical internship training program, in line with the University's mission to produce competent, ethical, and globally competitive professionals;

NOW THEREFORE, for and in consideration of the foregoing premises, the parties hereto have mutually agreed on the following:

I. Objectives of the Affiliation

a. The Affiliation Agreement aims to establish a systematic and efficient framework for the assignment, training, and rotation of Medical Technology/Medical Laboratory Science Interns from the SECOND PARTY to the FIRST PARTY, ensuring that such processes are conducted in a structured and organized manner to maximize the educational and clinical benefits for the interns. To help in the education, training and development of Medical Technology Interns.
b. To provide a working and functional system of coordination whereby Medical Technology/Medical Laboratory Science Interns can be taught and trained in Hematology, Microbiology, Clinical Chemistry, Clinical Microscopy, Serology, and Immunology, Blood Banking, Parasitology, Histopathology and other Special Procedures related in Medical Technology/Medical Laboratory Science profession.

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Saint Mary's University
DATE: NOV 08 2024

II. Obligations of the FIRST PARTY

a. Actual supervision, guidance and training of Medical Technology/Medical Laboratory Science interns assigned;
b. Provide the maximum opportunity for interns to gain the necessary experience and training in all areas of Laboratory Medicine;
c. Permit the attendance and / or participation of interns in all clinical conferences, symposia, seminars and other specific activities in the professional program of the hospital;
d. The Medical Center / Training Officer reserves the right to terminate the affiliation of any intern who fails or refuses to comply with the regulations of the hospital, or engages in activities detrimental to the health, safety and welfare of its patients and personnel;
e. The period of training of each Medical Technology Intern shall cover a period of one (1) year;
f. When there are official school functions the Medical Technology/Medical Laboratory Science Interns are officially excused with no make-up duties for a maximum of 3 days per activity;
g. Medical Technology/Medical Laboratory Science Interns are excused from their hospital duties for their school seminar.
h. Establish and enforce a mechanism designed to ensure strict compliance with Republic Act No. 11313 ("Safe Spaces Act") and Republic Act No. 7877 ("Anti-Sexual Harassment Act of 1995").

III. Obligations of the SECOND PARTY

a. Submits to the hospital a certified Medical Technology/Medical Laboratory Science intern who would undergo training;
b. Coordinates with the Training Officer/ Department Head/ Training Coordinator regarding the rotation of assignments, training and discipline of interns and other matters;
c. Ensures the compliance of CVMC Training Program by all interns;
d. Affiliation fee of Php 7,200.00 per intern for the full internship rotation of 1 year payable to CVMC.
e. Secure clearance prior to issuance of Certificate of Training.
f. Shall be liable for damages resulting from the gross negligence or willful misconduct of its interns, provided that such liability shall not exceed the value of actual damages proven. The SECOND PARTY shall not be liable for ordinary wear and tear of equipment or for damages caused by factors beyond its control. **"Provide individual Internship Manual to their students.**
g. Provide a clinical instructor experienced in actual laboratory work to monitor individual attendance, health status, behavior and performance of the students in coordination with the training laboratory during face – to – face rotation and to provide blended learning program during the quarantine period.

IV. Effectivity of the Contract of Affiliation and other Miscellaneous Provisions

This contract shall take effect immediately upon signing of the duly authorized representatives of both parties and shall continue in full force and effect for a period of **two (2) years** from its execution unless otherwise terminated by any of the parties upon written notice to the other party at least thirty (30) days prior to the intended termination, proved further that such termination shall not prejudice the students already undergoing internship.

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DATE: NOV 08 2024

Each party warrants that the individual signing this Memorandum of Agreement on its behalf is duly authorized to do so and that this Agreement constitutes a legal, valid, and binding obligation of the party, enforceable against it in accordance with its terms.

This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and assigns. Notwithstanding the foregoing, this Agreement and the right and obligations of either Party hereto may not be assigned without the prior written consent of the other Party.

Parties agree to comply with the Data Privacy Act of 2012 (RA No. 10173) in the collection, storage, and processing of personal data of the Medical Technology Interns.

It shall be hereinafter renewed for such additional period of time and under such terms and conditions as may then be mutually agreed upon by the parties.

This agreement shall be binding and obligatory upon the parties hereto and their respective successor-in-interest, beneficiaries and assigns.

The term of this contract is from **October 2024** to **September 2026.**

IN WITNESS WHEREOF, the Parties hereto have signed this contract in _____, PHILIPPINES, this _____ day of _____, 20 ___.

CAGAYAN VALLEY MEDICAL CENTER
(First Party)

by:

CHERRY LOU M. ANTONIO, MD, FPPS, FCNSP, FPNA, MPA, FPSMS, MHA
Medical Center Chief II

SAINT MARY'S UNIVERSITY
(Second party)

by:

JOHN OCTAVIOUS S. PALINA, Ph.D.
University President

SIGNED IN THE PRESENCE OF:

STANLEY T. AGGER, MD, DPPS, MSPH, MMHoA
Chief Medical Professional Staff II

JOMAN J. BALITON, Ph.D, RN
Dean, School of Health and Natural Sciences

MARIA CRISTINA JOY I. CAMMAYO, MD, FPPS, FPCC, FPSPC
Chief Training Officer

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OFFICE OF THE LEGAL COUNSEL
Saint Mary's University
DATE: NOV 08 2024

A C K N O W L E D G E M E N T

REPUBLIC OF THE PHILIPPINES)
DONE IN Tuguegarao City) S.S.

Before me, notary Public in and for City_____ personally appeared **CHERRY LOU M. ANTONIO, MD, FPPS, FCNSP, FPNA, MPA, FPSMS,MHA with ID No. _____ issued on _____ at _____** and **JOHN OCTAVIOUS S. PALINA, Ph. D.** with Passport No. **P3706419A** issued on **July 15, 2017** at **Manila** both known to me to be the same persons who executed the foregoing agreement and they acknowledged before me that they signed the same of their own free will accord.

12 DEC 2024

WITNESS MY HAND AND SEAL ON THIS _____day of _____ 20 __ at Tuguegarao City _____, Philippines.

ATTY. KRISHA T. BALUBAL
Notary Public
Commission No. RTC-TUG-2024-39
Until December 31, 2025
164 Mahayahay Rd. Zone 3, Carig Sur, Tuguegarao City
Atty's Roll No. 90027
PTR No. CGYN 13812493, February 13, 2024-Cagayan
IBP OR No. 426428, January 19, 2024-Cagayan Chapter

NOTARY PUBLIC
Until

Doc. No.: 270
Page No.: 55
Book No.: 4
Series of: 2024

CONTRACT OF AFFILIATION

KNOW ALL MEN BY THESE PRESENTS:

This **CONTRACT OF AFFILIATION** made and entered, into in the City of San Fernando, La Union, Philippines, this _____(date) by and between:

ILOCOS TRAINING AND REGIONAL MEDICAL CENTER with principal office and postal address at Mc Arthur Highway, Brgy. Parian, City of San Fernando, La Union, a duly authorized teaching and training agency of the Department of Health, represented by **EDUARDO M. BADUA III, MD, FPSP, Medical Center Chief II,** hereinafter referred to as **FIRST PARTY.**

and

SAINT MARY'S UNIVERSITY OF BAYOMBONG, a duly organized and existing Higher Educational Institution under and by virtue of the laws of the Republic of the Philippines and the Commission on Higher Education (CHED), with office address at Ponce St., Don Mariano Marcos, Bayombong, Nueva Vizcaya, represented hereto by **JOHN OCTAVIOUS S. PALINA, Ph.D.** in his capacity as the University PRESIDENT herein referred to as the **SECOND PARTY.**

WITNESSETH

WHEREAS, the **FIRST PARTY** is a government medical center that can provide the proper training and instruction required under this agreement;

WHEREAS, the **SECOND PARTY** is a private educational institution;

WHEREAS, the **SECOND PARTY** seeks to upgrade the quality of its educational programs through affiliation with other teaching medical centers;

Now, THEREFORE, for and in consideration of the foregoing premises, the contracting parties do hereby mutually agree on the following:

ARTICLE I – STATEMENT OF OBJECTIVES

This affiliation agreement seeks to provide mechanics by which assignment, training and rotation of Medical Technology/Medical Laboratory Science MT/MLS interns within their rotation period can rationally be effected.

Specifically, the objectives of this agreement are:

Section 1: To provide working and functional system of coordination whereby the **FIRST PARTY** agrees and allows the affiliation and the training of MT/MLS intern of the **SECOND PARTY** subject to the policies, procedures, and guidelines governing the affiliation and training of MT/MLS interns set forth by the SECOND PARTY in accordance with the provisions prescribed by the Commission on Higher Education

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DATE: OCT 03 2024

(CHED) Memorandum Order (CMO) No. 13, series of 2017 (Policies, Standards and Guidelines for BSMT/MLS Program) and by the DOH Joint Memorandum Circular (JMC) No. 2021-001

Guidelines on the Gradual Reopening of Campuses of Higher Education Institutions for LIMITED FACE-TO-FACE CLASSES during the COVID-19 pandemic.

Section 2: To help in the education, training, and development of future MT/MLS interns.

ARTICLE II – TERMS OF AGREEMENT

The terms of Agreement shall be governed by the following:

Section 1: The **FIRST PARTY** shall be responsible, through their supervisor/s for the following:

a. Providing the **SECOND PARTY** interns with orientation as they rotate in the various sections of the laboratory.

b. Actual supervision, guidance and training of **SECOND PARTY** interns assigned to it;

c. Determination of ward/s and other assignments of **SECOND PARTY** interns during the course of their training; specifically, this shall include time and schedule of duties, assignments of subject patients, working relationship with consultants, clinical supervisors and co-interns;

d. Determine the content of the course, the needed instruction material and the patients who could serve as subject cases for the study in coordination with the **SECOND PARTY.**

e. Permitting the attendance of **SECOND PARTY** interns in the specified activities of their professional program;

f. Providing maximum opportunity for **SECOND PARTY** interns to gain experience and training.

g. Should undertake due process, with the **SECOND PARTY** as stipulated in the Internship Manual of the **FIRST PARTY** and the Clinical Training Program of the **SECOND PARTY** before implementing disciplinary measures.

h. Terminate the affiliation of a **SECOND PARTY** intern who was proven to have failed to comply with its regulations or has committed acts

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Saint Mary's University
DATE: OCT 03 2024

detrimental to the health, safety, and welfare of the **FIRST PARTY** patient and personnel provided due care and diligence was exercised by the **FIRST PARTY** and its employees in the supervision of the interns;

i. Inform the **SECOND PARTY** of the termination, if in case such action takes place, in writing within 10 days from the date of the incident;

j. Allow the SECOND PARTY intern to render their make-up duty within their six(6) month rotation period.

Section 2: The period of internship of each **SECOND PARTY** interns shall cover six (6) months. The **FIRST PARTY** will decide on the number of hours and number of days per week and the number of interns per section during which the interns shall engage on synchronized/asynchronous virtual internship activities to be given by the Higher Education Institution .

Section 3: Upon admission, the **SECOND PARTY** interns shall undergo a one-day orientation on the hospital facilities and other matters. They must abide with the rules and regulations of the Clinical Laboratory and all the rules, regulations and policies of the **FIRST PARTY** in general, including but not limited to Policy No. PETRO-004 Policy for Returning Affiliates in the New Normal Hospital Operations Related to COVID 19.

Section 4: The **FIRST PARTY** shall allow the **SECOND PARTY** to pull-out their interns from duty in cases that they will be required to attend official school functions/activities/examination. The MT/MLS interns shall make up for the days of absence in a one is to one basis. **SECOND PARTY** should inform the **FIRST PARTY** 10 days prior to the pull out.

Section 5: The **FIRST PARTY** shall allow **SECOND PARTY** to use the facilities of the Clinical Laboratory for their clinical internship training. Damages to and/or losses of equipment and supplies of the **FIRST PARTY** attributable to the act, omission or negligence of the interns shall be paid and/or replaced by the interns concerned and **SECOND PARTY.**

Section 6: During the period of clinical internship, the **SECOND PARTY** clinical internship coordinator /clinical instructor/ intern coordinator should visit his/her intern trainees at the hospital of the **FIRST PARTY** at least once a week. He/she shall act as a liaison officer between the **SECOND PARTY** and the **FIRST PARTY**. He/she coordinates with the Training Officer and/or the Chief Medical Technologist in the proper implementation of the Internship Training Programs of both the parties.

Section 7: Upon completion of internship, make up duties, and settlement of dues/SOA, the **SECOND PARTY** interns shall accomplish internship clearance form.

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Saint Mary's University
DATE: OCT 03 2024

a. The evaluation report of each intern shall be according to the criteria mutually acceptable to the **FIRST PARTY** and the **SECOND PARTY.**

b. Evaluation report/ grade of each intern shall be submitted by the MT/MLS Training Officer of the **FIRST PARTY** to the Internship Coordinator of the **SECOND PARTY** within 10 days upon completion of all affiliation requirements.

Section 8: The Parties represent and warrant that:

a. They are duly registered with the appropriate government agency/agencies and have the power to enter into this Agreement;
b. Their respective signatories are duly authorized to sign and execute this Agreement;
c. The execution of this Agreement does not breach any of their respective obligations and contracts;
d. They shall adhere to all laws, issuances, and regulations regarding the workplace and internship programs, as well as health and safety issuances ensuring protection from physical, emotional, and other forms of risk to one's safety, privacy, security, and well-being, including but not limited to the Anti-Sexual Harassment Act of 1995 (Republic Act No. 7877) and the Safe Spaces Act (Republic Act No. 11313);
e. No Party shall be liable to the other Party in the event that it is unable to perform an obligation under this Agreement because of any cause outside of its reasonable control, including acts of God and force majeure.

ARTICLE III – AFFILIATION AND OTHER FEES

Section 1: The **SECOND PARTY** agrees to pay the necessary fees in connection with the training of its interns payable to the FIRST PARTY (ILOCOS TRAINING AND REGIONAL MEDICAL CENTER) as follows:

1.1 Affiliation fee: ₱ 600.00 per intern per month

Section 2: The **SECOND PARTY** shall pay the affiliation fees within first month of endorsement. No refund will be allowed for paid fees. **FIRST PARTY** will only release the evaluation report/grades of **SECOND PARTY** intern upon payment of dues/SOA.

ARTICLE IV – WAIVER FROM LIABILITY

Section 1: The **SECOND PARTY** shall hold the **FIRST PARTY** free and harmless against any and all claims of third parties from damages resulting from death or injuries to persons and/or loss of properties that may arise from this agreement and is attributable to errors and/or mistakes of its interns.

Section 2: The **SECOND PARTY** agrees that the **FIRST PARTY** is not responsible for any claim, in any way, for any acquired infection, injury, accident, death or other similar occurrences of its interns during the duration of the training period, where no fault or negligence is attributable to the **FIRST PARTY**;

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OFFICE OF THE LEGAL COUNSEL
Saint Mary's University
DATE: OCT 03 2024

GENERAL POLICIES

Section 1: Any information acquired in the course of affiliation shall be subject to the provisions of the Data Privacy Act and shall subsist and be binding even after this agreement.

Section 2: At no time shall the interest and welfare of the patients be subordinate to the conduct of the affiliation training program.

Section 3: All interns shall be governed by the rules and regulations regarding the conduct of training prescribed by the Hospital, Facility or Institution or its duly authorized representative.

ARTICLE V – EFFECTIVITY AND DURATION OF AGREEMENT

Section 1: This agreement shall take effect upon approval of both parties and will be binding for a period of **2** year/s from **September 18, 2024 to September 19, 2026.**

ARTICLE VI – AMENDMENT AND TERMINATION

Section 1: Any revision or amendment to this Contract shall only be valid and binding if made in writing and signed by the parties' respective authorized representative.

Section 2: This Contract may be terminated for valid reasons prior to the expiration of the stated term provided written notice is served upon the other party at least three (3) months before the intended effectivity date. Valid reasons shall be determined by both parties. It may also be terminated in case of violation of the terms of this COA and after observing due process.

ARTICLE VII – DISPUTE RESOLUTION AND VENUE FOR ACTIONS

Section 1: Dispute Resolution

The Parties hereto agree to use reasonable efforts to amicably resolve any disagreements or disputes concerning the interpretation or implementation of this Agreement through mutual consultation and negotiation, conciliation, mediation and arbitration in that order.

The matter shall be submitted for arbitration pursuant to Republic Act No. 9285, otherwise known as "The Alternative Dispute Resolution Act of 2004". For national government agencies, P.D. 242 in relation to the Rules on Alternative dispute Resolution for disputes between government agencies shall be applicable. Consequently, no Party shall be entitled to commence or maintain any action in any court of law or administrative body upon any matter in any dispute until such matter shall been submitted and determined by arbitration and then only for the enforcement of such arbitration and thereafter until arbitrators publish their award, the Parties shall continue to perform all their obligations under this Contract without prejudice to a final adjustment in accordance to such award.

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Saint Mary's University
DATE: OCT 03 2024

Section 2: Venue for Actions
All legal actions that may arise from this Contract shall be filed only in the Court of competent jurisdiction to be determined at the election of the aggrieved party.

In WITNESS THEREOF, the parties have hereunto affixed their signatures on _____(date).

ITRMC
FIRST PARTY

By:

EDUARDO M. BADUA III, MD, FPSP
Position: Medical Center Chief II

HEI
SECOND PARTY

JOHN OCTAVIOUS S. PALINA, Ph.D.
Position: University President

WITNESSES:

MARIO GERARDO R. TOLENTINO, MD, FPSOHNS
Position: Head, Professional Education Training and Research Unit
Name of Center: ITRMC

JOMAN J. BALITON, Ph.D.
Position: Dean, SHaNS
Name of Institution: Saint Mary's University

ACKNOWLEDGEMENT

Republic of the Philippines)
San Fernando) SS

BEFORE ME, a Notary Public for and in the City of San Fernando, La Union, Philippines, this DEC 12 2024 day of _____, _____ personally appeared the following:

NAME	ID No.	DATE/ PLACE ISSUED
Dr. EDUARDO M. BADUA III	_____	_____
JOHN OCTAVIOUS S. PALINA, Ph.D.	P3706419A	July 15, 2017 at Manila

Known to me to be the same persons who executed the foregoing instrument and who acknowledged to me that the same is their free and voluntary act and deed and of the entities they respectively represent in this instance.

This instrument refers to a Contract of Affiliation consisting of six (6) pages including this page whereon the Acknowledgement is written, and has been signed by the parties and witnesses in all and every page thereof

WITNESS MY HAND AND SEAL, this _____ day of DEC 12 2024 _____ 202__ at San Fernando, La Union.

Doc No. 0194
Page No. 39
Book No. IV
Series of 2024

ATTY. ROBERTO PACULAN MADRID
NOTARY PUBLIC
UNTIL DECEMBER 31, 2025
Rustia Bldg., Purok 6, Sevilla Center, City of San Fernando, La Union
ROLL NO. 81015 / 05-21-2022; IBP NO. 400769 / 01-04-2024
PTR NO. 2408859 / 01-02-2024 CSFLU; Email ad: bob0413@yahoo.com
MCLE Compliance (Admitted to the Bar on 21 May 2022)
Contact CP Number: 09182727930

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This MEMORANDUM OF AGREEMENT is made and entered into in the town of Bayombong province of Nueva Vizcaya, Philippines, this_____day of_____ by and between:

SALUBRIS MEDICAL CENTER, with office address at National Highway, Barangay Roxas, Solano, Nueva Vizcaya authorized by the Department of Health to provide teaching and training and legally registered by the Food and Drug Administration, represented by its Chief of Hospital, **DR. WILLIE A. DAMASCO**, hereinafter referred to as the **FIRST PARTY**;

and

SAINT MARY'S UNIVERSITY OF BAYOMBONG, with business and postal address at Ponce St., Bayombong, Nueva Vizcaya, a duly recognized and authorized educational institution by the Commission on Higher Education (CHED), represented by its President, **DR. JOHN OCTAVIOUS S. PALINA**, hereinafter referred to as the SECOND PARTY.

WITNESSETH:

WHEREAS, the SECOND PARTY is duly recognized and accredited school by the Commission on Higher Education offering the program Bachelor of Science in Pharmacy among others;

WHEREAS, as a requirement to graduation and the Pharmacist Licensure Examination, all Pharmacy students of the SECOND PARTY have to finish a 360-hour MAJOR PHARMACY INTERNSHIP;

WHEREAS, the FIRST PARTY possesses all essential technical equipment, facilities and drug/medical related items needed for MAJOR PHARMACY INTERNSHIP;

WHEREAS, the SECOND PARTY is able and willing to open an INTERNSHIP PROGRAM with the FIRST PARTY, and the latter hereby agrees, hence this agreement;

NOW THEREFORE, for and in consideration of the foregoing premises, the FIRST PARTY and the SECOND PARTY do hereby agree and stipulate on the following terms and agreement:

1. That the FIRST PARTY agrees to accept internship of student-interns of SECOND PARTY;
2. That the FIRST PARTY undertakes to provide the skill and the technical know-how in the accomplishment of the MAJOR INTERNSHIP;
3. That the FIRST PARTY is not obligated to pay any salary to the student-interns during their practice and that there is no employer-employee relationship that exists between the establishment and the student-interns;

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OFFICE OF THE LEGAL COUNSEL
Saint Mary's University
DATE: MAR 3 1 2025

4. That the FIRST PARTY shall mediate and supervise the compliance of the student-interns to finish the number of internship hours;

5. That the student-interns shall follow all the rules and regulations of the FIRST PARTY which shall be clearly stated prior the start of internship. For this purpose, the FIRST PARTY shall provide written guidelines relative to it, which shall be available to the student interns from time to time;

6. That the FIRST PARTY can terminate the internship if a student-intern after due process is proven to have violated the rules, policies, and procedures of the pharmacy of the FIRST PARTY;

7. That the student-interns of the SECOND PARTY shall be held personally liable and responsible for any damage or injury to property that may be due to their negligence or intentional acts during the course of their internship;

8. That the FIRST PARTY shall exercise due diligence in the supervision of student-interns during the internship period;

9. That both parties should comply with IATF provisions on health protocol as stipulated in CHED memorandum 5 series of 2021 with the following health policies:
    - Daily triaging and screening of health declaration form
    - Require a medical certificate for each intern
    - Require the use of face masks, face shields, personal hygiene kits, and other appropriate protective gear for preceptors, faculty internship coordinators, and students
    - Cleaning, sanitation, and disinfection protocols in the designated rooms, equipment, and other facilities after each use
    - Restructure the set-up of the different sections in the internship facility such that only a limited number of interns/preceptors are assigned per room at a given time with strict observance of 1.5 meters physical distance
    - Designate the faculty internship coordinator or its equivalent to monitor the compliance of/ breach to safety protocols as well as the health status of interns and preceptors, including, the enforcement of appropriate actions

10. That upon completion of internship training, the FIRST PARTY shall:
    A. Provide **CERTIFICATE of COMPLETION** of the total number of hours rendered without delay bearing the company logo, seal, signature of the registered Pharmacist with PRC License number, date issued, PTR number and date issued, and signature of manager/owner/director.

    B. Accomplish the **STUDENT-INTERNS PERFORMANCE EVALUATION FORM** to be given back to the faculty-in-charge of the students of the SECOND PARTY without delay in time for the completion of grade and treated confidentially; and

    C. Provide a photocopy of the Pharmacist's Professional Regulation Commission Identification and Professional Tax Receipt.

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OFFICE OF THE LEGAL COUNSEL
Saint Mary's University
DATE: MAR 3 1 2025

11. The SECOND PARTY shall pay a fee of one thousand eight hundred pesos only (PhP 1,800.00) for the affiliation fee and three hundred pesos (PhP 300.00) as a user's fee per student-intern for the number of hours in the facility of the FIRST PARTY to be paid within fifteen (15) working days upon the start of the internship.

    Non-payment of affiliation and user's fees beyond the specified date of payment shall be a ground for cancellation/revocation/non-renewal of affiliation contract.

12. The FIRST PARTY and the SECOND PARTY agree that any information or data containing Personal Information or Sensitive Personal Information (collectively, "Personal Data), as defined under Republic Act No. 10173, otherwise known as the Data Privacy Act of 2012 ("Data Privacy Act), implementing rules and regulations, and related issuances by the National Privacy Commission ("NPC"), which the Parties, or their related parties, may obtain, collect, receive, transmit, derive, process or otherwise have access to, directly or indirectly, during the negotiation, execution, implementation or termination of this Agreement, shall be subject to the provisions of the Data Privacy Act, its implementing rules and regulations and the relevant issuances of the NPC.

The FIRST PARTY and the SECOND PARTY represent and warrant that they have secured the approval and consent of the student interns whose Personal Data may be collected, used, recorded, stored, organized, consolidated, updated, transmitted, processed, accessed or retained in relation to this Agreement.

13. That in case of violation of the provisions of this Memorandum of Agreement, earnest effort for settlement shall be conducted between the parties prior to the filing of any legal remedy before the courts of law;

    Venue of all legal actions or litigations arising by virtue of this Memorandum of Agreement shall be brought exclusively within the territorial jurisdiction of the Province of Nueva Vizcaya in whatever cause of action it might be, to the exclusion of all other venues;

14. The provisions of the university's manual, policies, advisories, declarations, instructions, and other applicable declarations of the University shall have a suppletory application to this Agreement.

15. This AGREEMENT shall take effect immediately upon the execution of the parties herein and shall remain in force from APRIL 1, 2025 to APRIL 1, 2026.

CLEARED
OFFICE OF THE LEGAL COUNSEL
Saint Mary's University
DATE: MAR 3 1 2025

IN WITNESS WHEREOF, the parties hereto have signed this contract in the _____, Philippines, this_____day of_____, 2025.

SALUBRIS MEDICAL CENTER
(The First Party)

SAINT MARY'S UNIVERSITY OF BAYOMBONG
(The Second Party)

DR. WILLIE A. DAMASCO
Chief of Hospital

DR. JOHN OCTAVIOUS S. PALINA
University President

SIGNED IN THE PRESENCE OF:

NELLIZA JOY C. DUQUE, RPH
OIC-Chief Pharmacist

DR. JOMAN J. BALITON
Dean, School of Health and Natural Sciences

CLEARED
OFFICE OF THE LEGAL COUNSEL
Saint Mary's University
DATE: MAR 3 1 2025

SUBSCRIBED AND SWORN TO before me
this ___ of APR 1 0 2025
at Solano, Nueva Vizcaya, Philippines.

Doc. No. 342;
Page No. 69;
Book No. CCCXLVII;
Series of 2025;

EPIFANIO DG. CALIMA III
Notarial Commission No. 25-23
Notary Public Until 12-31-2025
SMU, Bayombong, Nva. Vizcaya
Roll of Attorney's No. 57855
IBP Lifetime, 1086895, 1/4/18;
PTR No. 2962204, 12/19/2024

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES
PROVINCE OF NUEVA VIZCAYA

BEFORE ME, this _____ day of _____, 2025. Notary Public in and for the town of Bayombong, Nueva Vizcaya Philippines, personally appeared: **DR. JOHN OCTAVIOUS S. PALINA,** with **BIR TIN No. 106-651-097-000** issued on **July 11, 2017 in Bayombong, Nueva Vizcaya** and **DR. WILLIE A. DAMASCO** with **PRC ID No.**_____both known to me to be the same persons who executed the foregoing documents and acknowledged documents and acknowledge to their free act and voluntary deed.

This instrument refers to a Memorandum of Agreement consisting of five (5) pages, including this page on which this acknowledgment is written, has been signed on each and every page hereof by the parties together with their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I have hereunto set my hand, the day, year, and place above written.

Notary Public

Page No. : _____
Doc. No. : _____
Book No. : _____
Series of 2025

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This MEMORANDUM OF AGREEMENT is made and entered into the town of Bayombong province of Nueva Vizcaya, Philippines, this_____day of_ FEB 15 2024 and between:

SALUBRIS MEDICAL CENTER, with office address of National Highway, Barangay Roxas, Solano, Nueva Vizcaya authorized by the Department of Health to provide teaching and training and legally registered by the Food and Drug Administration, represented by its Chairman ofthe Board, **DR. WILLIE A. DAMASCO**, hereinafter referred to as the **FIRST PARTY**;

and

SAINT MARY'S UNIVERSITY OF BAYOMBONG, with business and postal address at Ponce St., Bayombong, Nueva Vizcaya, a duly recognized and authorized educational institution by the Commission on Higher Education (CHED), represented by its President, **DR. JOHN OCTAVIOUS S. PALINA**, hereinafter referred to as the SECOND PARTY.

WITNESSETH:

WHEREAS, the SECOND PARTY is duly recognized and accredited school by the Commission on Higher Education offering the program Bachelor of Science in Pharmacy among others;

WHEREAS, as a requirement to graduation and the Pharmacist Licensure Examination, all students of the SECOND PARTY has to finish a 200-hour minor hospital pharmacy internship;

WHEREAS, the FIRST PARTY possessed all essential technical equipment, facilities and drug/medical related items needed for minor internship;

WHEREAS, the SECOND PARTY is able and willing to open an INTERNSHIP PROGRAM with the FIRST PARTY, and the latter hereby agrees, hence this agreement;

NOW THEREFORE, for and in consideration of the foregoing premises, the FIRST PARTY and the SECOND PARTY do hereby agree and stipulate on the following terms and agreement:

1. That the FIRST PARTY agrees to accept training of student-interns of SECOND PARTY;

2. That the FIRST PARTY undertake to provide the skill and the technical know-how in the accomplishment of the minor internship;

3. That the FIRST PARTY is not obligated to pay any salary to the student-interns during their practice and that there is no employer-employee relationship that exists between the establishment and the student-intern;

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Saint Mary's University
DATE: JAN 24 2024

4. That the FIRST PARTY shall mediate and supervise the compliance of the student-intern to finish the number of internship hours;

5. That the student-intern shall follow all the rules and regulations of the FIRST PARTY which shall be clearly stated prior the start of internship. For this purpose, the FIRST PARTY shall provide written guidelines relative to it, which shall be available to the student interns from time to time;

6. That the FIRST PARTY can terminate the internship if the student-intern after due process was proven to have violated the rules, policies, and procedures of the pharmacy of the FIRST PARTY;

7. That the student-interns of the SECOND PARTY shall be held personally liable and responsible for any damage or injury to property that may be due to their negligence or intentional acts during the course of their internship;

8. That the FIRST PARTY shall exercise due diligence in the supervision of student-interns during the training period;

9. That both parties should comply with IATF provisions on health protocol as stipulated in CHED memorandum 5 series of 2021 with the following health policies:
    - Daily triaging and screening of health declaration form
    - Require a medical certificate for each intern
    - Require the use of face masks, face shields, personal hygiene kits, and other appropriate protective gears for preceptors, faculty internship coordinators and students
    - Cleaning, sanitation and disinfection protocols in the designated rooms, equipment, and other facilities after each use
    - Restructure the set-up of the different sections in the internship facility such that only a limited number of interns/preceptors are assigned per room at a given time with strict observance of 1.5 meters physical distance
    - Designate the faculty internship coordinator or its equivalent to monitor the compliance of/ breach to safety protocols as well as the health status of interns and preceptors, including, the enforcement of appropriate actions

10. That upon completion of internship training, the FIRST PARTY shall:
    A. Provide **CERTIFICATE of COMPLETION** of the total number of hours rendered without delay bearing the company logo, seal, signature of the registered Pharmacist with PRC License number, date issued, PTR number and date issued, and signature of manager/owner/director.

    B. Accomplish the **STUDENT-INTERNS PERFORMANCE EVALUATION FORM** to be given back to the students of the SECOND PARTY without delay in time for the completion of grade and treated confidentially; and

    C. Provide a photocopy of the Pharmacist's Professional Regulation Commission Identification and Professional Tax Receipt.

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Saint Mary's University
DATE: JAN 24 2024

11. The SECOND PARTY shall pay a fee in the amount of **one thousand pesos only (1,000.00php)** and **three hundred pesos (300.00php)** as user's fee per student-trainee for the number of hours in the facility of the FIRST PARTY to be paid within fifteen (15) working days upon the start of the internship.

    Non-payment of affiliation fees beyond the specified date of payment shall be a ground for cancellation/revocation/non-renewal of affiliation/ base contract.

12. The FIRST PARTY and the SECOND PARTY agree that any information or data Containing Personal Information or Sensitive Personal Information (collectively, "Personal Data), as defined under Republic Act No. 10173, otherwise known as the Data Privacy Act of 2012 ("Data Privacy Act), implementing rules and regulations, and related issuances by the National Privacy Commission ("NPC"), which the Parties, or their related parties, may obtain, collect, receive, transmit, derive, process or otherwise have access to, directly or indirectly, during the negotiation, execution, implementation or termination of this Agreement, shall be subject to the provisions of the Data Privacy Act, its implementing rules and regulations and the relevant issuances of the NPC.

FIRST PARTY and the SECOND PARTY represent and warrant that it has secured the approval and consent of the student interns whose Personal Data may be collected, used, recorded, stored, organized, consolidated, updated, transmitted, processed, accessed or retained in relation to this Agreement.

13. That in case of violation of the proviso of this Contract of Service, earnest effort for settlement shall be conducted between the parties prior to the filing of any legal remedy before the courts of law;

    Venue of all legal actions or litigations arising by virtue of this Memorandum of Agreement shall be brought exclusively within the territorial jurisdiction of the Province of Nueva Vizcaya in whatever cause of action it might be, to the exclusion of all other venues;

14. The provisions of the school's manual, policies, advisories, declarations, instructions, and other applicable declarations of the University shall have a suppletory application to this Agreement.

15. This AGREEMENT shall take effect immediately upon the execution of the parties herein and shall remain in force from **JANUARY 2024 to JANUARY 2025**.

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Saint Mary's University
DATE: JAN 24 2024

IN WITNESS WHEREOF, the parties hereto have signed this contract in the BAYOMBONG, NUEVA VIZCAYA, Philippines, this FEB 15 2024 day of _____, 2024.

SALUBRIS MEDICAL CENTER
(The First Party)

SAINT MARY'S UNIVERSITY OF BAYOMBONG
(The Second Party)

DR. WILLIE A. DAMASCO
Chairman of the Board
Hospital

DR. JOHN OCTAVIOUS S. PALINA
University President

SIGNED IN THE PRESENCE OF:

NELLIZA JOY C. DUQUE, RPH
OIC-Chief Pharmacist

DR. JOMAN J. BALITON
DEAN, School of Health and
Natural Sciences

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Saint Mary's University
DATE: JAN 24 2024

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES
PROVINCE OF NUEVA VIZCAYA

BEFORE ME, this FEB 15 2024 day of _____, 2024. Notary Public in and for the town of Bayombong, Nueva Vizcaya Philippines, personally appeared: **DR. JOHN OCTAVIOUS S. PALINA,** with **TIN No. 106-651-097-000** issued on **July 11, 2017** and **DR. WILLIE A. DAMASCO** with **PRC ID No. 0038184** both known to me to be the same persons who executed the foregoing documents and acknowledged documents and acknowledge to their free act and voluntary deed.

This instrument refers to a contract of affiliation consisting of five (5) pages, including this page on which this acknowledgment is written, has been signed on each and every page hereof by the parties together with their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I have hereunto set my hand, the day, year, and place above written.

Notary Public

Page No. : 367
Doc. No. : 55
Book No. : XXXII
Series of 2024

ATTY. LURLINE JOY M. VALDEZ
Notary Public for Nueva Vizcaya
Notarial Commission No. 04-22 until December 31, 2024
Roll No. 68726; IBP No. 322567, 11-28-23 (for 2024)
PTR No. NV 2817195, 11-28-23 (for 2024)
MCLE Compliance No. VII-0011859 valid until 04-14-25
District IV, National Highway, Bayombong, Nueva Vizcaya

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OFFICE OF THE LEGAL COUNSEL
Saint Mary's University
DATE: JAN 24 2024

MEMORANDUM OF AGREEMENT
(Internship Program)

1. SIGNATURE PAGE

This Memorandum of Agreement ("the Agreement") is made on July 2025 by and between:

"COMPANY"	
Name in full:	**SOUTHSTAR DRUG INC.**
Company Address:	110 E. Rodriguez Jr. Ave., Libis, Quezon City
Authorized Representative/s;	THADDEUS L. SANCHEZ

and

"SCHOOL"	
Name in full:	**SAINT MARY'S UNIVERSITY**
School Address:	Ponce St., Brgy Don Mariano Marcos, Bayombong, Nueva Vizcaya
University President	DR. JOHN OCTAVIOUS S. PALINA

The Company and the School are hereinafter collectively referred to as "Parties" and individually referred to as "Party".

THE PARTIES HEREBY AGREE as follows:

1.1 The School has established an internship program in line with its curriculum to train its students to become competitive and technologically innovative professionals through actual exposure to a professional workplace, Community Pharmacy.

1.2 This Agreement shall be in effect from July 2025 until July 2027.

1.3 For the Term of this Agreement, the Company agrees to admit into the Program, at its exclusive discretion, such number of students (the "Student-Trainees") as may be accommodated by the operations of the Company.

1.4 Each Student-Trainee shall complete an aggregate of the number of hours within a specified period, as may be agreed upon by the Parties, and must satisfactorily accomplish the duties and responsibilities assigned to them by the Company in accordance with the Program Manual (the "Program Manual").

1.5 All notices under this Agreement shall be in writing and shall be validly given if personally served on the other Party or sent by electronic mail (receipt requested), commercial courier, or facsimile transmission to the addresses indicated below, or to any address if notified in writing by either Party to the other. In the case of personal service, such notice shall be deemed to have been received on the date of service; in the case of commercial courier, such notice shall be deemed to have been received three (3) days after the date of mailing; in the case of facsimile, acknowledgement of receipt by the facsimile machine of the sending Party; and in the case of electronic mail, upon receipt of the correct confirmed answerback.

For the Company:
Attn: Southstar Drug, Inc.
Address: 110 E. Rodriguez Jr. Ave., Libis, Quezon City
E-mail: marionzandra.nacarion@southstardrug.com.ph

For the School:
Attn: Saint Mary's University
Address: Ponce Street, Brgy. Don Mariano Marcos, Bayombong, Nueva Vizcaya
Phone: 078-321-2221/09977854446
E-mail: mbautista@smu.edu.ph

1.6 This Agreement consists of:
(a) Signature Page
(b) General Terms and Conditions
(c) Additional attachments, if any

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Saint Mary's University
DATE: JUL 03 2025

2. GENERAL TERMS AND CONDITIONS

2.1 **TERM** = This Agreement shall be for the term indicated in Section 1.2 above, unless earlier terminated by either Party in accordance with Section 2.5.

2.2 **OBLIGATIONS AND RESPONSIBILITIES OF THE SCHOOL** – The School agrees and undertakes to:

(a) Endorse competent Student-Trainees and provide the Company a list of names and necessary personal information of the Student-Trainees;

(b) Develop the Program Manual, provide policy guidelines and coordinate with the Company to ensure the proper implementation of the Program;

(c) Provide Student-Trainees basic orientation on work values, behavior, and discipline to ensure smooth cooperation with the Company;

(d) Designate a Program coordinator who shall supervise, assist and liaise with the Company to ensure the effective implementation of the Program;

(e) Submit relevant reports and render periodic assessment of the Program as may be required by the Company from time to time; and

(f) Continue to exercise special parental authority as provided under the Family Code over the Student-Trainees for the entire duration of the Program and even while the Student-Trainees are in the premises of the Company.

(g) For and Consideration of the affiliation and training of the students under this contract:

1. The partner college/university shall pay the Southstar Drug Inc. an affiliation fee in the amount of one thousand pesos (PHP 1,000.00) per student for 300 hours of internship.
2. The affiliation fee will be used to further improve the on-the-job training program for the RPh to be deployed to the assigned Southstar Drug Inc. stores

2.3 **RIGHTS AND OBLIGATIONS OF THE COMPANY** – The Company undertakes to:

(a) Without any liability under this Agreement, admit Student-Trainees to the Program only as may be accommodated by its business operations.

(b) Subject to its exclusive discretion, screen and admit Student-Trainees to the Program from the list of students endorsed by the School;

(c) Immerse Student-Trainees into the Company's business and operations, and provide them with relevant instruction consistent with its policies, rules and regulations;

(d) Treat the Student-Trainees in a professional manner, and engage them in tasks and work assignments that are relevant and significant to the purpose of the Program;

(e) Evaluate the performance of the Student-Trainees in accordance with the Program Manual and certify their completion of the Program;

(f) Without any liability under this Agreement, and upon coordination with the School, reserve the right to dismiss from the Program any Student-Trainee who, upon the Company's determination, is found to misbehave and/or act in defiance to the Company's existing rules, regulations and policies;

(g) Not be obliged to employ Student-Trainees upon the completion of the Program. However, should it desire otherwise, the Company may opt to hire a Student-Trainee without any obligation or need of notice to the School; and

(h) Not be responsible to pay any fee to the School or to the Student-Trainees for their admission into the Program.

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Saint Mary's University
DATE: JUL 03 2025

2.4 REPRESENTATIONS AND WARRANTIES

(a) The Parties agree and warrant that there is no employer-employee relationship between the Company and the School, or between the Company and the Student-Trainees. The Student-Trainees shall not be entitled to compensation and/or benefits accorded to an employee. However, the Company may, at its sole discretion, grant allowances to Student-Trainees in accordance with its policies.

(b) The School undertakes to acquaint the Student-Trainees and ensure that they are at all times fully compliant with the Company's rules, regulations, policies, systems and procedures, including but without limitation, the Company's Code of Discipline, as may be applicable.

1. The School warrants to hold the Company free and harmless from, and indemnify the Company against, any liability and/or claim arising from any death, accident or injury of any kind which may befall on any of the Student-Trainees, employees, or representatives of the School during and as a consequence of the implementation of the Program, or for any injury, loss or damage to any third persons or their property arising from the acts and/or omissions of the Student-Trainees, the School's officers, employees and/or representatives. Renounce and waive any claims against the COMPANY for any injury or damage the students may sustain or may suffer, personal or pecuniary in the performance of their duties and functions, whether in the premises of the Company or outside pursuant to the Program.

(c) Renounce and waive any claims against the COMPANY for any injury or damage the students may sustain or may suffer, personal or pecuniary in the performance of their duties and functions, whether in the premises of the Company or outside pursuant to the Program

(d) The School further warrants that it shall be solidarily liable with the Student-Trainees for any death, accident or injury to the persons of the Company's employees, agents, guests or clients, or loss or damage to the Company's or third-person's property arising from or in connection with the acts or omissions of the Student-Trainees and/or the School's representatives.

(e) The Parties warrant and represent that (a) they have the legal, moral, and other rights, capacity and power necessary to enter into this Agreement; (b) the signatories to this Agreement are duly authorized by the Parties to execute and sign on their behalf; and (c) no breach of other existing legal or contractual obligation is committed by entering into this Agreement.

(f) Both parties warrant that they shall exert all efforts necessary to achieve the objectives of this joint undertaking.

(g) Hold the INSTITUTION free from any claims or suit from any such claim in connection with this Agreement.

2.5 TERMINATION – This Agreement may be terminated at will by either Party with immediate effect, through written notice to the other Party, upon commission of the other Party of an act which constitutes material breach of any of its obligations set forth herein or of the terms and conditions provided herein.

Either Party may terminate this Agreement by serving a written notice to the other thirty (30) days prior to the intended date of termination without prejudice to accrued rights and obligations.

2.6 MISCELLANEOUS PROVISIONS

(a) **Works for Hire.** Any and all discoveries, inventions, improvements, trade secrets, know-how, works of authorship or other intellectual property conceived, created, written, developed or first reduced to practice by the School and/or the Student-Trainees, alone or jointly with others, in the course of his/her admission into the Program, through his use of the Company's data, documents, property or any other information, shall be the sole and exclusive property of the Company. The School and/or the Student-Trainee acknowledges that all original works of authorship protectable by copyright which are produced by it in the course of his/her admission into the Program are considered to be "works made for hire" as the same is defined in the Intellectual Property Code of the Philippines.

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Saint Mary's University
DATE: JUL 03 2025

(b) **Confidentiality.** The terms and conditions contained in this Agreement, including its annexes, if any, the transactions contemplated herein, the respective business operations of the Parties, information which the School and/or the Student-Trainees may come to know of in the course of the implementation of the Program, and such other matters which are confidential and/or proprietary in nature which the School and/or the Student-Trainees may now or hereafter obtain consequent to or arising out of this Agreement, shall constitute Confidential Information. The School and/or the Student-Trainees shall not disclose, wholly or partially, directly or indirectly, the Confidential Information to any third party without the prior written consent of the Company. The obligations of the Parties under this clause shall forever survive the termination or expiration of this Agreement.

The School hereby agrees to indemnify and hold the Company free and harmless from any losses, damages, liabilities and/or expenses that the Company may incur or suffer as a result of any failure to comply with this confidentiality provision.

The parties shall adhere to the general privacy principles of transparency, legitimate purpose, and proportionality, and such other relevant principles in the collection, processing, and retention of personal data pursuant to the provisions of the Republic Act. No. 10173 otherwise known as the "Data Privacy Act of 2012" and applicable rules, regulations, and issuances.

(c) **Entire Agreement.** This Agreement establishes the entire agreement between the Parties and supersedes all prior understandings, agreements, or representations that may be related in any way to the subject matter hereof.

(d) **Amendments.** Any amendment, modification, or waiver of any of the provision in this Agreement shall not be valid unless reduced in writing and signed by the Parties.

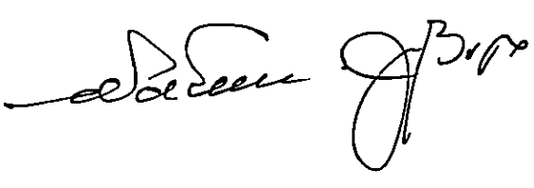
(e) **Assignment.** Rights and obligations created by virtue of this Agreement shall be binding and enforceable by and against the Parties, their successors and permitted assignees. A Party may not assign this Agreement or any part hereof to a third party without the prior written consent of the other.

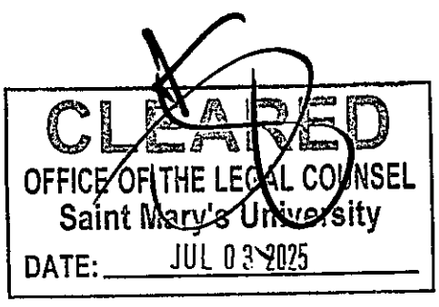
(f) **Separability.** If any provision of this Agreement or any application thereof shall be invalid or unenforceable, the remaining valid provision/s of this Agreement and the application thereof shall not be affected and shall remain effective.

(g) **Governing law and venue.** This Agreement shall be governed by and construed in accordance with the laws of the Philippines. Any dispute on the implementation or interpretation of any of the provisions of this Agreement shall be exclusively filed with the proper Courts of Pasig City, Philippines to the exclusion of all other venues.

(h) **Counterparts.** This Contract may be executed in counterparts and by the Parties hereto on separate counterparts, each of which when so executed and delivered shall be an original, but all of which shall together constitute one and the same instrument. No counterpart shall be effective until each Party has executed at least one counterpart.

(i) Nothing in this agreement shall create any fiduciary relationship of any nature between the parties. However, both parties are expected to always act in good faith and pursuant to the obligations set forth and contained in this MOA.





IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first set forth above.

COMPANY	SCHOOL
By:	By:
MR. THADDEUS L. SANCHEZ Authorized Representative	**DR. JOHN OCTAVIOUS S. PALINA** University President

Signed in the presence of

VANESSA R. JAPAY Human Resources Head	**DR. JOMAN J. BALITON** Dean, School of Health and Natural Sciences

ACKNOWLEDGEMENT

BEFORE ME, a duly authorized notary public for and in the above-named jurisdiction, personally appeared the following, who are personally known to me and/or identified through competent evidence of identity, to wit:

Name	Competent Evidence of Identity	Date/Place Issued	Issued on/Valid Until
THADDEUS L. SANCHEZ			
DR. JOHN OCTAVIOUS S. PALINA	BIR Taxpayer Identification Number	July 11, 2017	Solano, Nueva Vizcaya

Known to me and to me known to be the same persons who executed the foregoing instrument, and who acknowledged before me that their respective signatures on the instrument were voluntarily affixed by them for the purposes stated therein, and who declared to me that the said instrument is their free and voluntary act and deed and that of the entities represented, and that they are duly authorized to sign in a representative capacity.

I FURTHER CERTIFY that this instrument refers to a Memorandum of Agreement and has been signed by the herein parties and their witnesses.

WITNESS MY HAND AND SEAL on this day of APR 13 2026 in _____, Philippines.

Doc. No. 402
Page No. 81
Book No. CCLXXXIV
Series of 2026

EPIFANIO D. GALINA III
Notarial Commission No. 25-23
Notary Public Until 12-31-2026
SMU, Bayombong, Nva. Vizcaya
Roll of Attorney's No. 57855
IBP Lifetime, 1086895, 1/4/18;
PTR No. 2962204, 12/19/2025

International Linkages and Global Development

Saint Mary's University (SMU) Bayombong's nursing graduates have opportunities for international recognition through partnerships and individual achievements, including an international partnership with a Belgian recruitment agency to help graduates find employment abroad and a recent award recognizing an SMU graduate in Bahrain. The university also has a high national ranking and a 100% passing rate in the Philippine Nurse Licensure Examination, which contributes to international recognition of the quality of its nursing program.

Evidence of international recognition

- **Direct recruitment for international employment:**

SMU has an international partnership, PROJECT MAALAGA, that facilitates the recruitment of its nursing graduates for employment in Belgium, notes SMU Bayombong.

- **Individual international success:**

A recent SMU graduate was recognized by the Bahrain Petroleum Company (BAPCO) as one of their "BAPCO Heroes 2023" for achieving a Master of Science in Nursing with distinction and presenting at an international conference in Bahrain, notes SMU Bayombong.

- **High national and international reputation:**
    - SMU was recognized as the Top 1 nursing school in the Philippines with a 100% passing rate on the November 2024 Philippine Nurse Licensure Examination, according to the official SMU website and the Student and Government Affairs (SGA) website.
    - The university has received recognition from the Commission on Higher Education (CHED) for its excellence, and its autonomous status further solidifies its reputation as a high-quality institution, states the official SMU website.
- **International linkages:**

SMU participates in various international associations, such as the Association of Southeast and East Asian Catholic Colleges and Universities (ASEACCU) and the Association of Southeast Asian Institutions of Higher Learning, which facilitates international collaboration and recognition, as detailed on the SMU official website.

International recognition factors

- The university's reputation for excellence and its high performance in national and international benchmarks enhance the global recognition of its graduates.
- Strategic partnerships with international agencies directly assist graduates in securing global employment opportunities.
- Individual achievements by graduates, such as the BAPCO award, highlight the success of SMU alumni on an international stage.

https://smu.edu.ph/-

https://smu.edu.ph/smu-launches-project-maalaga-with-international-partners/

https://smu.edu.ph/smu-forges-intl-partnership-for-global-nursing-opportunities/

SAINT MARY'S UNIVERSITY
BAYOMBONG, NUEVA VIZCAYA, PHILIPPINES 3700

- LEARNING SYSTEM

By webmaster / February 17, 2025

SMU Forges International Partnership for Global Nursing Opportunities

Saint Mary's University (SMU) has taken a step forward towards extending international opportunities for its nursing graduates by signing a Memorandum of Understanding (MOU) with vzw CHINTA. The agreement, known as PROJECT MAALAGA, aims to recruit SMU nursing graduates for employment in Belgium and further facilitate the internationalization of the university's nursing program.

The formal ceremony was attended by top management from SMU and key representatives from vzw CHINTA, signifying the importance of the collaboration. The MOU signing was attended by VPA Dr. John Tayaban, VPAA Dr. Moises Alexander Asuncion, VPF Mrs. Venica Acosta, VPMI Rev. Fr. Philip A. Yu, Jr. and administrators from the SMU Department of Nursing of the School of Health and Natural Sciences.

Dr. Clara Gonzales, head of the Promotions, External Relations, and Internationalization Office (PERIO), presented the highlights of the partnership, emphasizing the benefits that PROJECT

MAALAGA will bring to students, faculty, alumni, and the global healthcare industry.





Dr. John Octavious Palina, University President of SMU, delivered a Message of Commitment, emphasizing the university's dedication to its mission to its students and employment option pathways for its graduates. Likewise, vzw CHINTA representative Jean Baptist-Soneville and Dr. Dirk Lips affirmed their organization's commitment to fostering a

mutually beneficial partnership that will enhance the professional journey of Filipino Marian nurses in Belgium.

The formal signing of the MOU marked a milestone in SMU's ongoing efforts to strengthen international ties and create more global career prospects for its graduates. With PROJECT MAALAGA, SMU reaffirms its commitment to producing globally competitive nursing professionals who are equipped to excel in the international healthcare sector.





This collaboration, which was initiated by former SMU chaplain Rev. Fr. Gerry Bouckaert two years ago, not only opens doors for Filipino nurses but also cements SMU's reputation as one of the leading institutions in nursing education and global workforce development.

As SMU continues to expand its international partnerships, PROJECT MAALAGA stands as a testament to the university's drive to academic excellence.

SMU forges int'l partnership for global nursing opportunities

By webmaster / February 17, 2025

Saint Mary's University (SMU) has taken a step forward towards extending international opportunities for its nursing graduates by signing a Memorandum of Understanding (MOU) with vzw CHINTA. The agreement, known as PROJECT MAALAGA, aims to recruit SMU nursing graduates for employment in Belgium and further facilitate the internationalization of the university's nursing program.

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SAINT MARY'S UNIVERSITY







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