## Graduate or Completion Targets for Students who Fall into the Bottom 20% of Household Income Group

| Strategic Outcomes | Strategic Programs/ Projects | Area | Units Responsible | Y1 | Y2 | Y3 | Y4 | Y5 | KPI | Budget |
|---|---|---|---|---|---|---|---|---|---|---|
| | 3) **Extension-based Linkage Projects** | | | | | | | | | |
| | a. Utilizing Project WEALTH and other research outputs in the community | RCD | URC, All Academic Units, LMCDAC | 2 | 2 | 2 | 2 | 2 | 3.3.1.14. At the end of year 5, at least 10 extension programs have been forged and operationalized. | |
| | b. Providing scholarships for IP Students (funded by ECIP/ CBCP) | RCD | LMCDAC, VPMI | 5 | 5 | 5 | 5 | 5 | 3.3.1.15. At the end of year 5, 25 IP scholars have been enrolled and 10 IP scholars have graduated. | |
| | c. Evaluating Community Development Projects (MLGU Bagabag and MLGU Villa Verde) | RCD | LMCDAC, URC, URED | | | | | 2 | 3.3.1.16. At the end of year 5, the MOAs with MLGU Bagabag and MLGU Villa Verde have been evaluated and closed/terminated. | |
| | d. Partnering with NCIP and ICC Leaders on IKSPs and Customary Laws (to facilitate the FPIC process) | RCD | LMCDAC, URC, UREB | | 2 | 2 | 2 | 2 | 3.3.1.17. At the end of year 5, 8 FPIC processes have been facilitated. | |
| | e. Conducting IPEd Trainings and Capacitation at Lantap, Bagabag | RCD | LMCDAC, URC, All Academic Units | | 1 | 1 | 1 | 1 | 3.3.1.18. At the end of year 5, 2 IPEd trainings/ capacitation have been and conducted. | |
| | f. Operationalizing international extension collaborations | RCD | LMCDAC | 1 | 1 | 1 | 1 | 1 | 3.3.1.19. At the end of year 5, 5 international extension collaborations have been operationalized. | |
| 3.3.2. CICM advocacies and flagship | **CICM Advocacy Programs** 1) Research-based flagship extension | RCD | LMCDAC Schools Extension Council | 4 | | | | | 3.3.2.1. At the end of year 5, 4 research-based flagship | |



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| 1.1.3. Fair treatment of different genders is practiced by employees | **SMU Integral Growth & Lifestyle Advocacy (SIGLA) Program** 1) Gender and Development Program | Admin | VPA, HRDO, All units | 1 | 1 | 1 | 1 | 1 | 1.1.3.1. At the end of year 5, all employees have attended 5 GAD trainings | |
| | 2) Basic Salary Increase Project | PFRM | Advisory Board, Chief Accountant | | 3% | | | 3% | 1.1.3.2. At the end of year 5, basic salaries have been upgraded by at least 6%. | |
| 1.1.4. Students in financial need are assisted through scholarships and grants | Scholarship Program 1) Internal scholarships, grants, and discounts a. service grants | CMF | VPMI | 1.6% of total pop awarded service grants | 2% | 3% of total population as recipients | 4% of total population as recipients | 5% of total population as recipients | 1.1.4.1. At the end of year 5, the service grants have been restored to 5% of the population. | |
| | b. Scholarship and Development Foundation | CMF | VPMI | 20 slots | 10 slots | 10 Additional slots | 10 Additional slots | 10 Additional slots | At the end of year 5, the number of recipients for the SDF has increased by 40% (10% increase per year). | |
| | c. socialized tuition fee discounts | CMF | VPMI | 10 Additional slots | 10 Additional slots | 10 Additional slots | 10 Additional slots | 10 Additional slots | 1.1.4.2. At the end of year 5, the number of recipients for the socialized tuition fee program has increased by 50% (10% increase per year). | |
| | 2) External Scholarships a. government b. private scholarships | CMF | VPMI | 13% of total population as recipients | 17% of total population as recipients | 20% of total population as recipients | 25% of total population as recipients | 30% of total population as | 1.1.4.3. At the end of year 5, recipients of external scholarships has reached a level of 50% of the total population. | |

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| | | | | | | | | recipients | | |
| | 3) Student Loan Program | CMF | VPMI | 100 Recipients of loan funds | 100 Recipients of loan funds | 100 Recipients of loan funds | 100 Recipients of loan funds | 100 Recipients of loan funds | 1.1.4.4. At the end of year 5, 500 students were granted loans from the Student Loan Fund, and granted permits to take the examination. | |