TARGETS TO ADMIT STUDENTS WHO FALL INTO THE BOTTOM 20% OF HOUSEHOLD INCOME GROUP (OR A MORE TIGHTLY DEFINED TARGET) IN THE COUNTRY

Strategic Outcomes	Strategic Programs / Projects	Area	Units Responsible	Y1	Y2	Y3	Y4	Y5	KPI	Budget
1.1.3. Fair treatment of different genders is practiced by employees	**SMU Integral Growth & Lifestyle Advocacy (SIGLA) Program** 1) Gender and Development Program	Admin	VPA, HRDO, All units	1	1	1	1	1	1.1.3.1. At the end of year 5, all employees have attended 5 GAD trainings	
	2) Basic Salary Increase Project	PFRM	Advisory Board, Chief Accountant		3%			3%	1.1.3.2. At the end of year 5, basic salaries have been upgraded by at least 6%.	
1.1.4. Students in financial need are assisted through scholarships and grants	Scholarship Program 1) Internal scholarships, grants, and discounts a. service grants	CMF	VPMI	1.6% of total pop awarded service grants	2%	3% of total population as recipients	4% of total population as recipients	5% of total population as recipients	1.1.4.1. At the end of year 5, the service grants have been restored to 5% of the population.	
	b. Scholarship and Development Foundation	CMF	VPMI	20 slots	10 slots	10 Additional slots	10 Additional slots	10 Additional slots	At the end of year 5, the number of recipients for the SDF has increased by 40% (10% increase per year).	
	c. socialized tuition fee discounts	CMF	VPMI	10 Additional slots	10 Additional slots	10 Additional slots	10 Additional slots	10 Additional slots	1.1.4.2. At the end of year 5, the number of recipients for the socialized tuition fee program has increased by 50% (10% increase per year).	
	2) External Scholarships a. government b. private scholarships	CMF	VPMI	13% of total population as recipients	17% of total population as recipients	20% of total population as recipients	25% of total population as recipients	30% of total population as	1.1.4.3. At the end of year 5, recipients of external scholarships has reached a level of 50% of the total population.	

Strategic Outcomes	Strategic Programs / Projects	Area	Units Responsible	Y1	Y2	Y3	Y4	Y5	KPI	Budget
								recipients		
	3) Student Loan Program	CMF	VPMI	100 Recipients of loan funds	100 Recipients of loan funds	100 Recipients of loan funds	100 Recipients of loan funds	100 Recipients of loan funds	1.1.4.4. At the end of year 5, 500 students were granted loans from the Student Loan Fund, and granted permits to take the examination.	

Strategic Outcomes	Strategic Programs/ Projects	Area	Units Responsible	Y1	Y2	Y3	Y4	Y5	KPI	Budget
	3) **Extension-based Linkage Projects**									
	a. Utilizing Project WEALTH and other research outputs in the community	RCD	URC, All Academic Units, LMCDAC	2	2	2	2	2	3.3.1.14. At the end of year 5, at least 10 extension programs have been forged and operationalized.	
	b. Providing scholarships for IP Students (funded by ECIP/ CBCP)	RCD	LMCDAC, VPMI	5	5	5	5	5	3.3.1.15. At the end of year 5, 25 IP scholars have been enrolled and 10 IP scholars have graduated.	
	c. Evaluating Community Development Projects (MLGU Bagabag and MLGU Villa Verde)	RCD	LMCDAC, URC, URED					2	3.3.1.16. At the end of year 5, the MOAs with MLGU Bagabag and MLGU Villa Verde have been evaluated and closed/terminated.	
	d. Partnering with NCIP and ICC Leaders on IKSPs and Customary Laws (to facilitate the FPIC process)	RCD	LMCDAC, URC, UREB		2	2	2	2	3.3.1.17. At the end of year 5, 8 FPIC processes have been facilitated.	
	e. Conducting IPEd Trainings and Capacitation at Lantap, Bagabag	RCD	LMCDAC, URC, All Academic Units		1	1	1	1	3.3.1.18. At the end of year 5, 2 IPEd trainings/ capacitation have been and conducted.	
	f. Operationalizing international extension collaborations	RCD	LMCDAC	1	1	1	1	1	3.3.1.19. At the end of year 5, 5 international extension collaborations have been operationalized.	
3.3.2. CICM advocacies and flagship	**CICM Advocacy Programs** 1) Research-based flagship extension	RCD	LMCDAC Schools Extension Council	4					3.3.2.1. At the end of year 5, 4 research-based flagship	